

Benefit Enrollment / Change Form

Employee	First Name:	M.I.	Last Name:		SSN:	Gender: ☐ Male ☐ Female	
	Mailing/Street Address:	Apt./Ste.	City:		State:	Zip Code:	
	Birth Date:	Hire Date:	Marital Status: ☐ Single ☐ Married ☐ Divorced		Phone Number:	Email:	
Enrollment	Enrollment Type:	☐ New Hire ☐ Open Enrollment ☐ Qualifying Event ☐ Decline (<i>See Decline Section</i>)					
	Qualifying Event Type: (If applicable)	☐ Marriage / Divorce		☐ Birth / Death		☐ Court Order	
		☐ Loss of Coverage		☐ Reduction in Hours		☐ Change Name / Address	
		☐ COBRA		☐		☐	
Medical	Medical Plan Election:	☐ Copay Plan ☐ Decline (<i>Complete Decline Section</i>)					
	Medical Plan Coverage:	☐ Employee Only	☐ Employee + Child(ren)	☐ Employee + Spouse	☐ Family		
Dependents	Name	SSN	DOB	Relationship	Sex (M/F)	Disabled (Y/N)	Include on Medical Plan
Decline	☐ I understand the benefits provided by the Group Insurance Contract under ERISA regulations include Health and/or Dental coverages. I have reviewed and understand the benefit options and requirements presented herein. I understand that I may not be eligible to enroll myself and dependents if I desire to apply for coverage at a later date, unless I qualify to enroll at a later date in accordance with the special enrollment conditions.						
Other Insurance	☐ I do not have other insurance coverage		☐ I have enrolled thru the state or federal Marketplace				
	☐ I have other insurance coverage		☐ I have other insurance coverage, but intend to cancel that coverage				
	Policy Holder Name:			Policy Holder Date of Birth:			
	Insurance Company Name:			Insurance Company Address:			
	Policy Number:			Group Number:			
	Names of Covered Individuals:						
Employee Authorization	☐ I understand I have the option to pay the premiums for my employer-sponsored health plan through a before-tax reduction of my salary. I understand that if this amount increases or decreases during the plan year, my salary reduction will be adjusted to reflect that increase or decrease. I hereby apply for the coverage for which I am now or may be eligible under this group policy. I hereby authorize the deduction from my earnings of the required contribution, if any, toward the cost of such coverage. I authorize payment of medical benefits to all providers, where applicable, for those charges covered by my group insurance benefits. I authorize release to or by HealthEZ of any medical information including copies of medical records or insurance information as necessary for claims adjudication, utilization review, or coordination of benefits.						
	☐ To the best of my knowledge and belief, the information I have provided on this form is complete and correct. I acknowledge that the terms of the Summary Plan Description govern all payments made by the Plans.						

Employee Signature

Date